

# Membership Policy

## 1. Purpose and Aim

The Derby Community Table Tennis Club (DCTTC) is fully committed to fostering a safe, inclusive, and respectful environment for all its members. The primary aim of this policy is to outline our commitment to promoting the well-being of our entire membership, ensuring that everyone, regardless of their role, feels valued, respected, and treated fairly.

## 2. Scope

This policy applies to all members of DCTTC, including players, coaches, staff, volunteers, parents, and any other individuals involved in the club's activities.

## 3. Equality

DCTTC firmly believes in and upholds the principle of equality. We are committed to ensuring equal opportunities for everyone, regardless of their age, gender, ethnicity, religion, disability, sexual orientation, socio-economic background, or any other characteristic. Discrimination, in any form, will not be tolerated in our club. We will take active steps to ensure our club remains diverse, inclusive, and free from any form of discrimination.

## 4. Respect

Respect is fundamental to the culture and ethos of DCTTC. We expect all members to treat each other with dignity and respect, regardless of individual differences. This includes showing courtesy in all interactions, respecting personal boundaries, and upholding the club's standards and values.

## 5. Community Principles

DCTTC operates under the following key principles:

- **Safety:**  
We prioritise the safety of all members. We are committed to providing a safe and welcoming environment, free from abuse, bullying, or harassment. We will take all necessary steps to ensure our environment is secure and safe for all.
- **Integrity:**  
We operate with honesty and integrity. We expect all members to uphold these values in their dealings with others. We believe in honesty, transparency and fairness in all our interactions.

- **Cooperation:**  
We believe in the power of teamwork and cooperation. We encourage all members to work together, support one another, and promote a spirit of camaraderie. We value the spirit of cooperation, collaboration and mutual support
- **Responsibility:**  
We recognize the responsibilities we all have to the club and each other. Every member has a role to play in upholding the club's values and policy.
- **Personal Development:**  
We are committed to promoting personal development. We support all members in improving their skills
- **Inclusivity:**  
DCTTC is open to everyone who wants to participate in, or contribute to, table tennis.
- among all members.
- **Continuous Improvement:**  
We strive for excellence and continuous development in all areas of our club's activities, including our safeguarding practices.

## Codes of Conduct

All members of DCTTC are expected to abide by the following codes of conduct:

- **Fair Play:**  
Respect the rules of table tennis, compete fairly and show sportsmanship at all times.
- **Respect:**  
Treat all individuals with respect, listen to others' views and challenge opinions constructively.
- **Responsibility:**  
Take responsibility for personal behaviour and actions. Understand the repercussions of any breaches of our codes of conduct or policies.
- **Confidentiality:**  
Respect the privacy of others and maintain the confidentiality of sensitive information.
- **Reporting:**  
Report any suspicious activities or concerns about welfare or safeguarding to the Club's Safeguarding Officer.

This policy will be regularly reviewed and updated to reflect current best practices and legislation. We encourage all members to familiarise themselves with this policy and uphold its principles. Together, we can create a safe, welcoming, and enjoyable environment for all.